



Vestey Foods
International

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MODERN SLAVERY ACT 2015

SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It sets out the steps that Vestey Foods International Limited and subsidiaries (Vestey) have taken during the year ending 31 December 2017, and continue to take, to prevent modern slavery and human trafficking in its business and supply chain.

INTRODUCTION

Vestey has a zero tolerance approach to any form of modern slavery. We are committed to acting in an ethical manner, with integrity and transparency in all business dealings.

We are committed to creating effective systems and controls in place to safeguard against any form of slavery taking place within the business or our supply chain.

OUR BUSINESS & SUPPLY CHAINS

Vestey specialises in the sourcing and distribution of chilled, ambient and frozen products in the meat, fish, seafood, dairy, fruit and vegetables categories throughout the world.

Our headquarters are in the United Kingdom and we operate in many countries around the world throughout North and South America, Europe, Russia, Middle East, Africa and Asia. We build long-term partnerships with suppliers and customers alike, and supply products for retail, foodservice, wholesale and manufacturing customers. We have a global turnover of £95m and have over 45 employees worldwide.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

In accordance with our recruitment policy, we conduct eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

We have also strengthened our standard supplier contractual terms to confirm compliance with the Modern Slavery Act.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our contracts with suppliers, we require that they confirm to us that:

- they comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force but not limited to the Modern Slavery Act 2015
- and maintain throughout the term of this agreement its own policies and procedures to ensure its compliance; and
- they will not engage in any activity, practice or conduct that would constitute an offence under sections 1, 2 or 4, of the Modern Slavery Act 2015 if such activity, practice or conduct were carried out in the UK; and
- they will ensure that each of its subcontractors and suppliers shall comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force including but not limited to the Modern Slavery Act 2015.

TRAINING

To ensure a level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide appropriate instructions to our commercial teams.

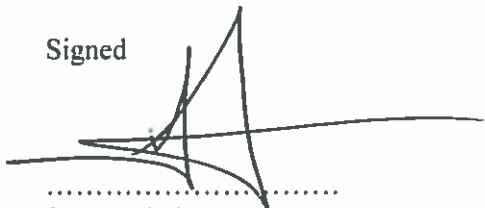
FURTHER STEPS

Following a review of the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains we intend to take the following further steps to combat slavery and human trafficking in 2018:

- Write to all suppliers who form part of our supply chain to raise awareness of the Modern Slavery Act
- Raise awareness internally of the issues surrounding Modern Slavery and provide appropriate instructions to all employees

This statement was approved by the Board of Vestey Foods International Limited

Signed



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Soren Jakobsson

Managing Director, Vestey Foods International Limited

